



Update on the Search for the Tenth Bishop of Kansas

The Rev. Casey Rohleder, search co-chair

Ms. Diana Waddell-Gilbert, search co-chair

The Rev. Mary Siegmund, transition co-chair

Today's Presentation

- ▶ What Does a Bishop Do?
- ▶ Timeline: Search Committees & Responsibilities
- ▶ Timeline: Transition Committee & Responsibilities
- ▶ Q&A



What Does a Bishop Do?

Sacred Responsibilities



Visits

- Visits each of the 44 parishes within the diocese once every three years, at a minimum
- Confirms and receives individuals into the Episcopal Church
- Is present at important annual and one-time events in the diocese



Supports all who minister in the Church

- Provides pastoral support to clergy and families
- Supports and encourage all baptized people in their gifts and ministries
- Provides leadership for congregational and clergy development
- Inspires and energizes youth and college programs
- Evaluates and directs process of aspirants for Holy Orders, in conjunction with COM, and provides for regular ordinations
- Encourages active feedback to improve relationships between all members of diocese and bishop's office



Chief Pastor: Representative of Christ and his Church

- ❖ Guards the faith and unity of the Church
- ❖ Boldly proclaims and shares the Gospel
- ❖ Conforms to the doctrine, discipline, and worship of the Church
- ❖ Provides guidance and direction for worship and sacramental life throughout the diocese
- ❖ Committed to a life of prayer
- ❖ Preaches and teaches
- ❖ Serves as spiritual role model for diocese
- ❖ Mediates disputes within the diocese



Shares in the Leadership of the Church in the Diocese

- Exercises ecclesiastical authority in the diocese
- Actively serve as administrator of the diocese
- Serves as Chairperson of the Council of Trustees
- Participates on institutional boards
- Defines expectations for and coordinates the work of the deans of the convocations
- Oversees congregations
- Presides at annual Diocesan Convention
- Heads diocesan staff
- Exercises leadership over all financial matters



Shares in the Leadership of the Church beyond Diocese

- Actively serves as a member of the House of Bishops
- Maintains effort to strengthen the relationship of the diocese with the wider Episcopal Church and any companion dioceses (Presiding Bishop, Province, House of Bishops, General Convention)
- Provides leadership for public witness throughout the diocese
- Maintains active involvement in significant ecumenical events



In summary...

A Bishop is expected to be a SERVANT LEADER;
to delight in serving others

“...to equip the saints for the work of ministry,
for building up the body of Christ, until all of
us come to the unity of the faith and of the
knowledge of the Son of God, to maturity, to
the measure of the full stature of Christ.”
(Ephesians 4:12-13, NRSV)



Search Committee Timeline

June 2017 - June 2018



Search Committee Members

- ▶ Ms. Jeanine Blessant, St. Peter's, Pittsburg
- ▶ Deacon Oliver Bunker, St. Timothy's, Iola
- ▶ The Rev. Dawn Frankfurt, St. James', Wichita
- ▶ Ms. Michael Funston, St. Paul's, Manhattan
- ▶ Mr. Tom Gossen, St. James', Wichita
- ▶ Ms. Nancy Kelley, Trinity, Lawrence
- ▶ The Ven. Charles Pearce, St. Paul's, Manhattan
- ▶ The Rev. Doreen Rice, St. Francis', Overland Park
- ▶ Ms. Eliana Seidner, Trinity, Lawrence
- ▶ Ms. Diana Waddell-Gilbert, Good Shepherd, Wichita (co-chair)
- ▶ The Rev. Casey Rohleder, St. Luke's, Wamego (co-chair)
- ▶ Mr. Ray Wheeler, St. Thomas', Overland Park

Search Committee Responsibilities

- ▶ Conducts listening sessions & survey
- ▶ Writes diocesan profile
- ▶ Receives/organizes applications
- ▶ Conducts interviews
- ▶ Holds discernment retreat with semi-finalists
- ▶ Presents slate of 3-5 finalists to Council of Trustees
- ▶ Communicates with nominees
- ▶ Communicates with diocese
 - ▶ Website, email, DioLog, bulletin announcements/inserts, etc.

Summer 2017

- ▶ **May 20, 2017**
 - ▶ Kickoff meeting with Search Committee, Transition Committee & Council of Trustees
- ▶ **June 23-24, 2017**
 - ▶ Search Committee planning retreat
- ▶ **July 8 & 15, 2017**
 - ▶ Listening Sessions
- ▶ **August 11-12, 2017**
 - ▶ Transition Committee planning retreat
- ▶ **August 14 - 31, 2017**
 - ▶ Diocesan Survey

Listening Session Basics

- ▶ Four locations
- ▶ 120 participants
- ▶ Asked six questions about joys, hopes, challenges and changes necessary
- ▶ Almost 100 pages of transcribed notes, organized by table and by question

Listening Session Key Findings: Example

- ▶ The Southeast Convocation was adamant that they are not “dying,” but rather, they feel energized by the additional responsibilities being assumed by lay leadership. They have experienced success in their community outreach activities, especially with the community colleges. In addition, they value opportunities to participate in various communal endeavors such as BKSM, convention, convocation meetings, attendance at Presiding Bishop’s revival, Camp Wood and Happenings. One of the most important outcomes from these experiences have been the development of significant relationships and accompanying sense of connectivity. Desired improvements for the Southeast Convocation included allowing smaller churches to have ample opportunities to openly express their needs with the diocese, intentional enhanced emphasis on relating to younger people and more timely communication. Activating evangelism and participating in the Kansas branch of the ‘Episcopal Jesus Movement’ created some discomfort with participants, primarily in their knowledge about how to share their faith with others, including non-believers. However, empowering youth in helping our church move forward was favored as an important component of revitalizing our church. Brainstorming futuristic ideas included expanding current utilization and availability of deacons and retired priests, as well as increased sharing of active priests between parishes. Involving youth was again mentioned as an important structural change that needs to occur. Likewise, expanding technology was mentioned as a vital part of assuring on-line access to BKSM, but also necessary to attract younger people who thrive in social media.
- ▶ Session summaries available at www.kansasbishopsearch.org

Survey Results - Demographics

Role

- ▶ 290 Members of congregations
- ▶ 162 Vestry members
- ▶ 39 Diocesan leaders
- ▶ 6 Diocesan staff members
- ▶ 44 Active Priests
- ▶ 17 Retired Priests
- ▶ 32 Active Deacons
- ▶ 7 Retired Deacons

Time in Diocese

- ▶ 37% over 20 years in their congregation
- ▶ 21% 11-20 years
- ▶ 17% 6-10 years
- ▶ 15% 3-5 years
- ▶ 8% 1-2 years
- ▶ 3% under 1 year

Survey Results - Energy/Satisfaction

- ▶ Measured levels of energy and satisfaction within the diocese
 - ▶ Energy higher than satisfaction
- ▶ Placed diocese in “chaos quadrant” which means
 - ▶ People energized by different things, but may not have the alignment behind a clear mission and vision so that they feel like they are working towards the same goal
- ▶ Members ready to follow the leadership of the diocese (i.e. future bishop) and congregations are highly engaged in the work of the diocese

Survey Results - Priorities

- ▶ *Congregational Growth*: Equip clergy and other leaders in congregations with strategies that enable them to reach new members.
- ▶ *Congregational Leadership*: Take a leadership role in working with churches that are struggling.
- ▶ *Congregational Vitality Plan*: Develop a discernment process to rethink how to be vital Episcopal churches in our specific region.

Survey Results – Ways to Improve Satisfaction

- ▶ Provide better support to our congregations to help them become vital and effective.
- ▶ Give adequate attention to different approaches when decisions need to be made.
- ▶ Help each member of the diocese understand what role they play within our system and making that work meaningful.

Fall 2017

- ▶ **September - October 2017**
 - ▶ Draft/review diocesan profile
- ▶ **November 15, 2017**
 - ▶ Diocesan profile presented to Council of Trustees
- ▶ **November 20, 2017**
 - ▶ Nominations open

Winter 2018

▶ January 15

- ▶ Nominations close

▶ February 4

- ▶ First screening: review paper nominations
- ▶ Select nominees for Skype interviews

▶ February

- ▶ Conduct & review online interviews with nominees

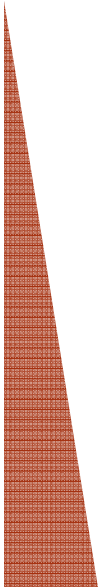
Spring/Summer 2018

- ▶ **March 10**
 - ▶ Slate of semi-finalists selected
- ▶ **June 8-11**
 - ▶ Discernment retreat
- ▶ **June 12**
 - ▶ Select slate
- ▶ **June 20**
 - ▶ Present slate to Council of Trustees
- ▶ **June 21**
 - ▶ Announce slate of semi-finalists



Transition Committee Timeline

June 2018 - March 2019



Transition Committee Members

- ▶ The Rev. Tom Baker, Grace Cathedral, Topeka
- ▶ The Rev. Sharon Billman, St. John's, Parsons
- ▶ Mr. Tim Korte, St. Stephen's, Wichita
- ▶ Mr. Mike Morrow, St. John's Wichita
- ▶ Ms. Linda Mays, Epiphany, Sedan
- ▶ Mr. David Schlomer, St. Michael's, Mission (co-chair)
- ▶ Ms. Theresa Ryther, Good Shepherd, Wichita
- ▶ The Rev. Mary Siegmund, St. Luke's, Shawnee
- ▶ Deacon Kitty Shield, St. Jude's, Wellington
- ▶ Mr. Jeremiah Shipman, Grace Cathedral, Topeka
- ▶ Ms. Joy Spearman, St. Paul's, Kansas City
- ▶ Mr. Charles Volland, St. John's, Abilene

Transition Committee Responsibilities

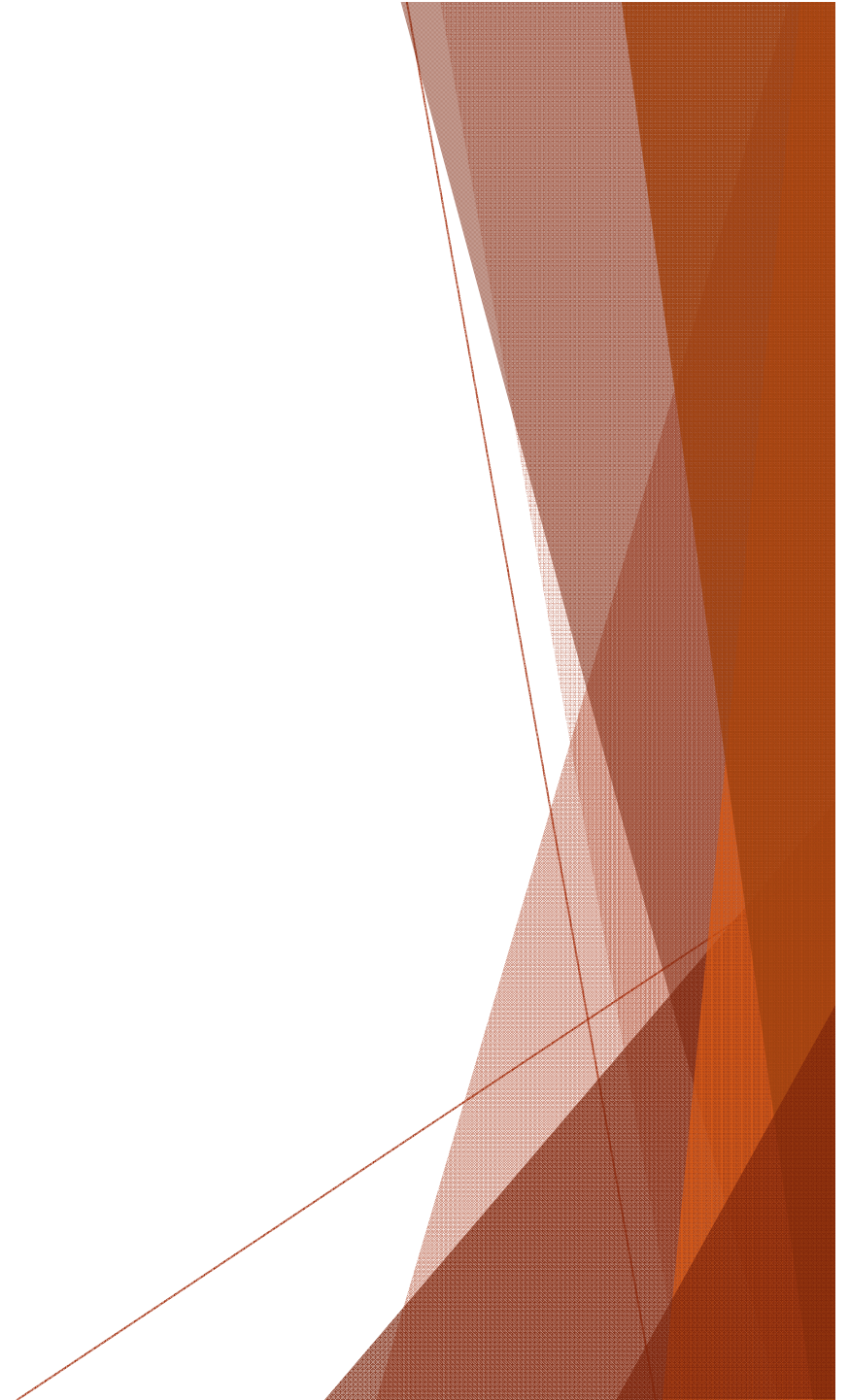
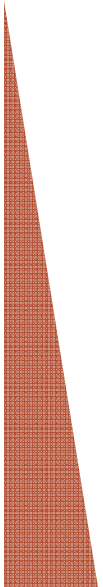
- ▶ Organizes and hosts walkabouts with slate of candidates
- ▶ Conducts special election convention
- ▶ Plans the Consecration Eucharist
- ▶ Assists bishop-elect and his/her family in transition to Kansas
- ▶ Communicates with diocese throughout process



Hospitality: God's Love • Made Visible

Fall 2018

- ▶ **October 1-5**
 - ▶ Walkabouts
- ▶ **October 19**
 - ▶ Electing convention
- ▶ **Consent process begins**





Consecration of the
Tenth Bishop of Kansas
Saturday, March 2, 2019

In Search of Volunteers



- Special Convention
- Consecration Service
- Walkabouts
- Support of Bishop-Elect
- Communication

Q&A

